

LPN Wellness Nurse/ Supervisor 8:45 am-4:45 pm

POSITION SUMMARY: As a member of the interdisciplinary team, the Wellness Nurse provides and supports others in providing normalized, empathic, therapeutic, and preventative health care to residents in the Personal Care Community. The Wellness Nurse oversees medication administration and treatments ensuring all orders are accurately transcribed and delivered. Monitors each client's physical and psychological status; and facilitates medical follow-up as needed. The Wellness Nurse provides education related to each client's individualized healthcare needs and promotes client independence.

The Wellness Nurse practices within the scope of Pennsylvania's Nurse Practice Act and in accordance with The Hickman's policies and procedures.

DUTIES AND RESPONSIBILITIES:

- At the direction and under the direct supervision of the Director of Resident Services, completes a comprehensive evaluation including but not limited to medical, behavioral history and medications upon admission/readmission and as changing health needs indicate
- Collaborate with physicians, physical rehabilitation professionals, therapists, health care and mental health professionals, and other members of the Interdisciplinary Team to plan and implement the therapeutic plan of care.
- At the direction and under the direct supervision of the Director of Resident Services, completes initial RASP and provides addendums and revisions as needed.
- Present clinical data obtained through direct observation, interview, physical evaluation, and other reports to the PCP and present information in a concise and organized manner.
- Attend and participate in team meetings.
- At the direction and under the direct supervision of the Director of Resident Services, completes Level of Care documentation with expeditious adjustments reflective of resident changes.
- At the direction and under the direct supervision of the Director of Resident Services, refer clients to external physicians when evaluation indicates further medical evaluation is required; facilitate transfer to the hospital/Emergency Department.
- Prepare and administer medication as ordered by the physician as needed in the absence of the Med Tech; obtain verbal orders from the physician when necessary and transcribe the information as per policy
- Monitor and regularly contribute to maintaining a safe and therapeutic living environment as the key healthcare representative of the interdisciplinary team, including but not limited to monitoring for potential threats to health and safety and taking appropriate action to eliminate such threats when discovered.
- Facilitate communication and collaboration with an interdisciplinary team, healthcare providers, families, and other stakeholders in order to ensure quality care for the individuals served
- Perform cardiopulmonary resuscitation (CPR), first aid, crisis intervention, and medication administration using agency protocols as needed.
- Perform other duties as assigned by the Director of Resident Services.

EDUCATION/EXPERIENCE/SKILLS REQUIREMENTS:

- Licensed to practice as a Licensed Practical Nurse (LPN)
- Clinical experience in Managerial Capacity is preferred.
- Demonstrated ability to work effectively as part of a team.
- Ability to work in a fast-paced environment and manage and prioritize multiple, often competing, priorities
- Demonstrated strong attention to detail.
- Demonstrated strong time management and organizational skills.
- Demonstrated excellent judgment with the ability to solve problems independently and make decisions with little or no need for direct supervision.
- Demonstrated ability to anticipate future needed changes or identify problem areas and take effective actions.
- Must be able to perform CPR, first aid, crisis intervention, and medication administration using facility protocols.
- Must possess excellent customer interaction, collaboration, presentation, and written and verbal communication skills.
- Knowledge of Electronic Medical Record (EMR) is preferred.
- Ability to take direction and lead as needed.

Job Type: Full-time

Pay: \$25.00 - \$30.00 per hour

Benefits:

- Dental insurance
- Flexible schedule
- Flexible spending account
- Health insurance
- Life insurance
- Opportunities for advancement
- Paid time off
- Referral program
- Retirement plan
- Tuition reimbursement
- Vision insurance

Schedule:

- 8-hour shift
- Monday to Friday
- On call
- Rotating weekends

Work setting:

- In-person

Ability to commute/relocate:

- West Chester, PA 19380: Reliably commute or plan to relocate before starting work (Required)



Experience:

- Customer service: 1 year (Preferred)

Work Location: One location

