



## Full-Time CNA / Med Tech 10p-6a & 2p-10p Shifts

**The Hickman is a personal care home providing services to seniors in the Quaker traditions of Simplicity, Peace, Integrity, Community, Equality, and Stewardship. There is nothing more meaningful than compassionately caring for our senior residents.**

The Hickman Friends Senior Community of West Chester, PA is seeking **FT/PT Memory Care Support Staff**, Certified Nursing Assistants (CNA'S) with Certified Dementia Practitioner (CDP), Direct Care Staff to become a part of our community's compassionate care-giving team.

Our Memory Care Support staff interact directly with our residents, families, outside agencies, and interdepartmental staff members. We are searching for dedicated, compassionate CNAs, CDP/COTA credentials to be a vital link for our residents to support their continued engagement in the community they love! At The Hickman, the Resident Care staff is responsible for providing the highest degree of care to our residents in personal care.

### **The duties and responsibilities include, but are not limited to:**

- Build meaningful relationships with our residents and families as you provide assistance with activities of daily living, which may include assistance with grooming, bathing, oral hygiene, incontinent care, toileting, ambulation, or other needs in keeping with the individuals' care requirements (s).
- Maintain the comfort, privacy, and dignity of each resident in the delivery of services to them.
- Observe residents for changes in condition or behavior and promptly report these changes to the Director of Resident Care.
- Assist in maintaining a safe, neat, and clean environment.
- Assist and escort residents to meals and activities. Participate in activities and functions as directed.
- Perform various tasks assigned by the charge nurse, including vital signs, residents' weight, collecting specimens, etc.
- Answer residents' call bells promptly and courteously.
- Adhere to professional standards, policies, and procedures.
- Excellent Organizational, written, and oral communication skills.

### **Qualifications of our Resident Care staff:**

**Related Experience:** A minimum of 2 years' experience in senior living Alzheimer's/Dementia care is required.

**Education:** A high school diploma or equivalent is required.

**Licenses and Certifications:** CNA licensed (Certified Nursing Assistant) preferred with CDP/COTA and in accordance with laws of the state of Pennsylvania.



**For consideration of employment, CNA candidates must have reliable transportation, successfully pass a background check, and availability to work alternating weekends and holidays.**

The Hickman is an Equal Opportunity Employer and is committed to creating an inclusive and supportive workplace regardless of race, religion, age, ethnicity, sexual orientation, or gender identification. \*\*

Generous health benefits are offered to Full Time staff. Other benefits include accrued vacation and sick time for full and part-time staff.

Job Types: Full-time, Part-time

Pay: Up to \$18.00 per hour

Benefits:

- 401(k) matching
- Dental insurance
- Flexible schedule
- Health insurance
- Life insurance
- Paid time off
- Tuition reimbursement
- Vision insurance

Standard shift:

- Evening shift
- Overnight shift

Supplemental schedule:

- Holidays

Weekly schedule:

- Rotating weekends
- Weekend availability

COVID-19 considerations:

Covid vaccine and wear masks at all times required.

Ability to commute/relocate:

- West Chester, PA 19380: Reliably commute or planning to relocate before starting work (Required)

Experience:

- Caregiving: 1 year (Preferred)



License/Certification:

- CPR Certification (Preferred)

Work Location: One location

