

Activities Associate

Every Other Weekend

Job description

GENERAL SUMMARY: Are you creative, fun, want to bring a smile to the aging population, then the Activities Associate position may be right for you. This is the perfect part time job for individuals looking to supplement their income. Memory Care/Dementia Experience and Experience working with the Aging Population.

The Activities Associate - Every Other Weekend Position must be dependable and will assist the Program Manager in designing and implementing a wide range of activities, trips and community events targeted at senior population. While remaining in accordance with DHS regulations and the mission of The Hickman. All programs will provide a sense of community, well-being, and recognition of individual capabilities and talents.

WORKING ENVIRONMENT: The Hickman, founded in 1891, is a non-profit, personal care community located on an historic campus in the Borough of West Chester known as Quaker Hill, and is Guided by Quaker principles and traditions. The Hickman provides individualized care and assistance to older adults who seek a safe and affordable living environment.

DUTIES AND RESPONSIBILITIES: Experience with those in a memory care environment. Plan activities designed for individuals with dementia. Plan and implement creative, fun, interactive activities appropriate to the needs of the residents at all levels of ability, both individual, small and large group participation.

Work in a team and independently.

Develop and implement activities that provide opportunity for residents to experience sensory input (all senses), group interaction and personal achievement

Provide creative activities in the Arts and Crafts Room, including maintaining supplies, and keeping areas safe, clean and orderly

Welcome residents on their arrival day and obtain feedback on the resident's transition to life in the community

Drive Residents to and from activities via The Hickman 15 passenger bus and van. **Keep good attendance**

- Participate in creation of activity calendars and flyers

* Other duties as assigned

REQUIRED QUALIFICATIONS: High School Diploma or Equivalent

Strong Interpersonal relations and communicative skills

Moderate computer skills

Comfort and ability working with senior population and cognitively impaired adults

Driver's License in good standing

Previous experience with aging population preferred

Art/ music skills a plus

EXPECTATIONS OF ALL HICKMAN EMPLOYEES: A highly welcoming attitude and willingness to provide hospitality for all members of, and visitors to, The Hickman community. Openness to a wide range of beliefs and experiences, cultural backgrounds and practices, and differences of all kinds.

TIME EXPECTATIONS: This is a part-time, non-exempt position, with occasional evening and weekend hours required. Rotating holidays and special events. It is perfect for stay at home parents, crafters, musicians, artists.

COMPENSATION AND BENEFITS: \$15.00 hour based on experience.

NONDISCRIMINATION POLICY: The Hickman appoints individuals without discrimination based on color, ethnicity, race, sexual orientation, class, gender identity or expression, pregnancy, age, national origin, ancestry, ability, marital status, domestic partnership or civil union status, religious affiliation, or any other category protected by law. The Hickman recognizes that some of these categories are social constructs, not rooted in science. Our aim is to be inclusive and affirming.

BACKGROUND CHECKS: The Hickman will conduct a background check for all applicants prior to hire.

INTERESTED? Please submit a current resume; contact information for three references, two of which are people who have supervised your work. We will not contact your references without checking with you first). A cover letter is required and should speak to how your qualifications (see required and desired qualifications above, for reference) match our needs and include how you heard about the position. Please contact info@thehickman.org or 484-760-6300.

Job Type: Part-time

COVID-19 considerations:

Covid-19 vaccination required. Covid screenings and masks must be worn at all times.