

GENERAL SUMMARY: The Activities Associate position will assist the Program Manager in designing and implementing a wide range of activities, trips and community events targeted at senior population..

WORKING ENVIRONMENT: The Hickman, founded in 1891, is a non-profit, personal care community serving people of all races and faiths and is located on an historic campus in the Borough of West Chester known as Quaker Hill, which also houses the West Chester Friends School and the West Chester Monthly Meeting. Guided by Quaker principles and tradition, The Hickman provides individualized care and assistance to older adults who seek a safe and affordable living environment. Our commitment to diversity, equity and inclusion flows from our common Quaker identity and values

DUTIES AND RESPONSIBILITIES: Plan and implement activities appropriate to the needs of the residents at all levels of ability, both individual, small and large group participation.

Develop and implement activities that provide opportunity for residents to experience sensory input (all senses), group interaction and personal achievement

Provide creative activities in the Arts and Crafts Room, including maintaining supplies, and keeping areas safe, clean and orderly

Welcome residents on their arrival day and obtain feedback on the resident's transition to life in the community

Drive Residents to and from activities via The Hickman 15 passenger bus and van
• Keep good attendance

- Participate in creation of activity calendars and flyers

- * Other duties as assigned

REQUIRED QUALIFICATIONS: High School Diploma or Equivalent

Strong Interpersonal relations and communicative skills

Moderate computer skills

Comfort and ability working with senior population and cognitively impaired adults

Driver's License in good standing

Previous experience with aging population preferred

Art/ music skills a plus

COMPENSATION: \$15.00 - \$16.00 an hour based on experience.

NONDISCRIMINATION POLICY: The Hickman appoints individuals without discrimination based on color, ethnicity, race, sexual orientation, class, gender identity or expression, pregnancy, age, national origin, ancestry, ability, marital status, domestic partnership or civil union status, religious affiliation, or any other category protected by law.

BACKGROUND CHECKS: The Hickman will conduct a background check for all applicants prior to hire.

INTERESTED? Please submit a current resume and or application

Job Type: Part-time Weekends

Pay: \$15.00 - \$16.00 per hour